UF | College of Medicine
UNIVERSITY of FLORIDA

2022 Employee Benefits Overview – Adjunct Faculty (.75-1.0 FTE)

Benefit	Provider/Coverage	Effective Date	Who Pays Premiums	Enrollment (within 60 days of hire)
Heath Insurance	PPO (FloridaBlue) or HMO (depends on county)	1st of Month following enrollment	Employee	PeopleFirst (State plan)
Life Insurance	Securian Financial	1st of Month following enrollment	Employee	PeopleFirst (State plan)
Dental Insurance	Ameritas, Cigna, Humana, MetLife, & Sun Life Financial	1st of month following enrollment	Employee	PeopleFirst (State plans)
Vision	Humana	1st of month following enrollment	Employee	PeopleFirst (State plan)
Supplemental Plans - Accident, Cancer, Disability, Hospitalization & Hospital Intensive Care Plans	Aflac, Cigna, Colonial Life, New Era	1st of month following enrollment	Employee	PeopleFirst (State plans)
Savings & Spending Accounts	Chard Snyder - Flexible Spending Accounts, Health Savings Account & Health Reimbursement Account	1st of month following enrollment	Employee	PeopleFirst (State plans)

NOTE: If you have a qualifying status change (QSC) such as birth of a child, marriage, divorce, etc., please contact HR@comfs.ufl.edu for assistance.

2022 Retirement Options – Adjunct Faculty (.75-1.0 FTE)

Program	Effective Date	UF Contribution	Employee Contribution
FICA Alternative Plan Fidelity Investments	Date of Hire	None	7.50%
403(b) Plans & 457 Deferred Compensation Plan	Upon enrollment (begin/end anytime during the year)	None	Voluntary employee contribution up to IRS limit