## GRADUATE PROGRAMS

# US Citizen New Hire Checklist FOR RESIDENTS/FELLOWS IN TRAINING OR SUBSPECIALY PROGRAMS

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DEPT CONTACT/PHONE		
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New Hire Demographic Form Personal email address Required such as: Gmail, Yahoo, AOL, etc... NOT an .edu address from previous institution. (Departmental Information Section of New Hire Demographic Form MUST BE COMPLETED)

#### Forms to be completed through GatorStart (online):

- I-9 section one (department completes section two through I9 management)
- W-4
- Loyalty Oath and Intellectual Property Agreement (sections 1 & 2 of 4-n-1) Duplicate task, see below
- Veteran's Survey and EEO Survey (section3 & 4 of 4-n-1)
- Direct Deposit
- FSR (Florida State Retirement)
- Voluntary Self-Identification of Disability
- Marketplace Acknowledgment
- **Selective Service** confirmation for males born on or after 1960 (provide print screen) <u>Verify Registration | Selective Service System : Selective Service System (sss.gov)</u>
- Drivers License and Social Security Card (must be legible) \*SSC required for HIRE
- **19 Backup** (if different from DL & SSC, must be legible)
- <u>"Four-In-One" Form</u> (request notarized hard copy in advance, will also complete through GatorStart)
- Housestaff Coding Sheets <a href="http://adminaffairs.med.ufl.edu/files/2012/06/codingsheet.pdf">http://adminaffairs.med.ufl.edu/files/2012/06/codingsheet.pdf</a>
- OIG Search https://exclusions.oig.hhs.gov/ (submit print screen showing results)
- Housestaff Contract/Letter of Offer <a href="https://financeadmin.med.ufl.edu/graduate-programs/housestaff/">https://financeadmin.med.ufl.edu/graduate-programs/housestaff/</a>
- Application:
  - Acknowledgement: If Off-Cycle (non-match) external Transfer, confirm "Non-Match Off-Cycle Application" has been completed.
     Yes
     No
  - See Application options here: <u>Adjunct Clinical Post-Doctoral Associate » Finance and Administration »</u>
     <u>College of Medicine » University of Florida (ufl.edu)</u>

- **Medical School Diploma -** \*Preferred but not required for Hire (must upload to New Innovations, provide translation as needed)
- ECFMG Certificate (required if foreign medical school graduate, Department uploads to New Innovation)
- License Confirmation (submit print screen for those already issued) \*DO NOT SEND LICENSE APPLICATION
   WITH HIRE PACKET. Refer to Graduate Programs webpage for Training License Instructions.
   <a href="https://financeadmin.med.ufl.edu/graduate-programs/housestaff/">https://financeadmin.med.ufl.edu/graduate-programs/housestaff/</a>

### **Graduate Programs – Dropbox (used for NEW HIREs ONLY):**

- ➤ If Graduate Programs will be completing NEW HIRE ePAF, please uploaded completed HIRE Packet to Dropbox for processing.
- > If your department is entering all ePAFs, we DO NOT need anything uploaded to Dropbox
- > Dropbox Document Naming Convention for New HIRE Packets: Last name, First Name\_HIRE DATE

#### OTHER REQUIREMENTS / REMINDERS (DO NOT SEND TO GRADUATE PROGRAMS):

- VA Application see Graduate Programs webpage <a href="https://financeadmin.med.ufl.edu/graduate-programs/housestaff/">https://financeadmin.med.ufl.edu/graduate-programs/housestaff/</a> (coordinate with your VA Counterpart)
- HIPAA Training <a href="https://privacy.ufl.edu/privacy-training/hipaa-training/">https://privacy.ufl.edu/privacy-training/hipaa-training/</a>
- Benefits Questions? Contact your Talent Management Specialist
  - Katie Rogers k.rogers@ufl.edu
  - o Bridjete Rome b.rome@ufl.edu
- Contact GME (Graduate Medical Education) Sony Kuruppacherry <a href="mailto:kurupsj@ufl.edu">kurupsj@ufl.edu</a> for questions regarding: New Innovations Checklist, NPI, Identity Management (EPIC & E-mail), Gator One Office (UFID Badge), Security Office (Fobs), UF Occupational Health (health clearance), Pharmacy (prescription pads), Transportation & Parking <a href="https://gme.med.ufl.edu/graduate-medical-education/gme-office-administration/">https://gme.med.ufl.edu/graduate-medical-education/gme-office-administration/</a>

For more Resources see COM-HR Graduate Programs webpage:

https://financeadmin.med.ufl.edu/graduate-programs/